

EDUCATION

-
- Massachusetts Institute of Technology (MIT), *PhD Student***, History, Anthropology, and Science, Technology, and Society 2019 - Present
- Social and Ethical Responsibilities of Computing (SERC) Scholar, focusing on disability justice
 - Research and Collaboration Awards Winner, Mellon Sawyer Seminar on “Histories of AI: A Genealogy of Power”, University of Cambridge, focusing on disability and labor
 - Graduate Student “Backbone” Group, MIT Work of the Future Taskforce
- University of Oxford *M.Sc. (with Distinction)***, Interdisciplinary Area Studies (South Asia) 2012 – 2013
- Dissertation on gender-based violence in India awarded “Barbara Harriss-White Dissertation Prize”
 - International Alliance of Research Universities exchange student at **UC Berkeley**, researching digital media and social movements
- Nanjing University *B.A. (3.8/4.0 GPA)***, Media and Communication Studies 2007 – 2011
- Dissertation on human-centered communication in education published
 - Exchange student and researcher at **University of Tokyo**, researching digital culture and identities

RESEARCH & PUBLICATIONS

-
- *Individual Consultant*, “Situational Analysis of the Rights of Persons with Disabilities in China.” *The United Nations Partnership on the Rights of Persons with Disabilities* (forthcoming)
 - *Author*, ““Why Can’t Deaf-Mute People Be Cadres?”: Disability Advocacy and Bureaucracies in 1980s China.” *Review of Disability Studies* (forthcoming)
 - *Author*, “Good for Tech: Disability Expertise and Labor in China’s Artificial Intelligence Sector.” *First Monday* (2023) 28, 1.
 - *Author*, “Crippling the History of Computing.” *IEEE Annals of the History of Computing* (2021) 43,3: 68-72
 - *Author*, “Can Physical Inaccessibility be Remedied Digitally? Global Practices on Access to Information During the COVID-19 Pandemic.” *Disability Rights Studies in China* (forthcoming) [in Chinese]
 - *Co-author*, “Book Review: Building Chinese Braille with Chinese Characteristics By HUANG Nai.” *Technology and Culture* (forthcoming)
 - *Co-first-author*, “‘Let’s Go, Baby Forklift!’: Fandom Governance and the Political Power of Cuteness in China.” *Social Media + Society* (2021) 7, 2: 1-18
 - *Co-author*, “Barriers of ‘Barrier-Free’- Captioning, Deaf-Hearing Spaces, and Communicative Labor.” *Tying Knots* [Chinese language anthropology blog], 2021 [in Chinese]
 - *Researcher*, “Mental Healthcare Needs of LGBT+ Persons in China”, Beijing LGBT Center, 2018
 - *Researcher*, “Benchmarking International Practices for China’s Foreign Aid”, commissioned by Ministry of Commerce, China, 2018
 - *Research Project Manager and Contributor*, “Equal Access to Justice for Persons with Disabilities in China”, United Nations Development Programme (UNDP) China, 2016
 - *Research Project Manager and Contributor*, “Women’s Land Rights and Access to Justice in Rural China”, UNDP China, 2017
 - *Editor*, “Annual Report on China’s Judicial Reform”, UNDP China, 2014 & 2015
 - *Researcher*, “Promoting Integrity and Addressing Corruption in the Justice Sector - China Study”, UNDP, 2015
 - *Researcher*, “Issue Brief on the Non-mainland NGO Management Law”, UNDP China, 2015
 - *Researcher*, “Issue Brief on Environmental Public Interest Litigation”, UNDP China, 2015
 - *Author*, “The Role of Information and Communication Technologies (ICTs) in China’s Judicial Transparency Reform: A non-comprehensive discourse analysis of official documents”, *Justice Adda* (Cambridge University), 2015
 - *Co-author*, “Performance and Dialogue: Understanding Teacher-student Interactions from a Cross-cultural Communication Perspective”, *China University Teaching* (2013) 7:92-96 [in Chinese]

PROFESSIONAL EXPERIENCE

-
- British Embassy, Beijing** Nov 2018 - Jul 2019
- Senior Policy Officer* (Political Section)
- Led policy research on legal reform and criminal justice in China

- Advised the embassy on civil society, LGBT+ and women's rights, and disability inclusion
- Managed the design and implementation of UK's ODA programs in China, including the Magna Carta Fund for Human Rights and Democracy

Easy Inclusion (disability social enterprise), Beijing

Nov 2016 –
Nov 2018

Co-founder, Program Director, and Job Coach

- Established the social enterprise to promote disability-inclusive employment in mainstream society
- Built trust between the disability community, employers, government, and international organizations, leading the organization to be appointed the Secretariat of International Labor Organization (ILO) Global Business and Disability Network - China Chapter (GBDN-China)
- Directed training and consulting programs on inclusive employment, and diversity and inclusion (D&I) for companies including Google, IBM, and Novartis
- Provided direct job coaching and counseling service for job-seekers with disabilities
- Provided subject matter expertise on disability inclusion, gender equality, and LGBTI+ inclusion, delivered 40+ workshops on diversity and inclusion for companies, DPOs, and parents groups

United Nations Development Programme (UNDP), Beijing

2014-2018

National Consultant on Equality (on Disability and Gender)

Feb 2017 -
Nov 2018

- Provided on-demand policy research and consulting on disability and gender equality
- Designed and fundraised for the next stage UN Partnership to Promote the Rights of Persons with Disabilities (UNPRPD) project
- Provided trainings for partner companies including Didi (Uber in China) on disability inclusion

Programme Coordinator (Poverty, Equity and Governance Team)

Nov 2014 -
Feb 2017

Expanded the Disability Rights Program of UNDP China:

- Managed and contributed to China's first national empirical research on access to justice for persons with disabilities and provided evidence-based recommendations to policy-makers
 - Trained communities of persons with disabilities on rights awareness; and multinational companies, international organizations and the public on disability inclusion
 - Organized policy advocacy, e.g. incorporating disability in China's first *Anti-Domestic Violence Law*
- Managed and developed the Rule of Law and Human Rights Portfolio:
- Managed the formulation and implementation of program on legislative and judicial reform, environmental justice, women's access to justice, and capacity building of NGOs
 - Developed UNDP's first anti-domestic violence strategy, shortlisted for a 750,000USD grant
 - Researched on women's land rights, judicial transparency and thematic human rights issues

Baidu, Inc. (tech company), Beijing

Apr 2014 -
Nov 2014

Business Analyst

- Analyzed the Internet's disruption of public sector, including ICT for healthcare and education
- Drafted a report on digital education industry to inform a \$50Mn M&A decision of the company
- Provided in-house consulting service to CEO and different business units, including producing quarterly reports on business models of major tech companies

HONORS & AWARDS

-
- "Graduate Student Paper Award", Labor Tech Research Network 2022
 - "Doctoral Dissertation Research Improvement Grant", National Science Foundation 2022
 - "Dissertation Fieldwork Grant", Wenner-Gren Foundation 2022
 - "Research and Collaboration Awards", Mellon Sawyer Seminar on "Histories of AI: A Genealogy of Power", University of Cambridge 2020
 - "AES Small Grants Award", American Ethnological Society 2020
 - "PKG Fellowship", Priscilla King Gray (PKG) Public Service Center, MIT 2020
 - "Professional Fellows Program" (PFP), U.S. Department of State 2018
 - "Barbara Harriss-White Dissertation Prize", University of Oxford 2013
 - "Oxford University Alumni Association Bursary", University of Oxford 2013
 - "IARU-Santander Global Summer Program Scholarship", University of Oxford 2013
 - "Japan Student Services Organization Scholarship", University of Tokyo 2009-2010

- “People’s Scholarship”, Nanjing University
- “National Scholarship of China”, Ministry of Education of the People's Republic of China

2008

SKILLS & LANGUAGES

Certification: United Nations Disability Equality Training (DET) Facilitator; [Verified Certificate](#): Introduction to Clinical Psychology, University of Queensland, Australia, via EdX;

Languages: English (TOEFL(2013): 115; IELTS(2012): 8.0), Japanese (JLPT: N1, highest level), Mandarin Chinese (Native)

Other: Podcast co-host for “Frontline” (Chinese international development oral history project)