

Wang Li

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WORK EXPERIENCE

Inclusion Factory **Taicang, China**

Director of Inclusion Advisory Department (2021.3-present)

- Spearhead Inclusion Advisory projects, providing support to companies and organizations in enhancing DEI (diversity, equity, inclusion) by facilitating the hiring of individuals with disabilities and fostering a DEI culture. Notable clients include Disney China and Philip, German Center.
- Lead Inclusion Academy projects, overseeing the development and implementation of comprehensive training programs encompassing job coaching skills, disability awareness, sheltered workshop operations, and international policies on disability employment.
- Established the More Alike Than Different Family Group in July 2021, organizing events and delivering training catered to families with members who have intellectual and developmental disabilities.

Global Business and Disability Network-China Chapter **Shanghai, China**

Regional Consultant(2020.4-2021.2)

- Managed consultant projects focused on disability employment in East China.
- Led branding and communication efforts for GBDN-China.

HupanModou Foundation of Alibaba Group **Hangzhou/Xi'an, China**

Senior Manager of Communication(2018.6-2020.4)

- Directed communication strategies for early childhood development projects in impoverished rural areas of West China.
- Produced a 25-minute documentary shedding light on the issue of early childhood development.

Trace Vision **Suzhou, China**

Documentary Producer(2013.4-2017.7)

- Proficient documentary film producer with a diverse portfolio.
- Works include "Brother Ji" (a personal family story), "A Long Way to School" (exploring education in rural China), and "Adventures with Bear Grylls"(with Discover Channel)

EDUCATION

Fudan University **Shanghai, China**

Master, Public Administration (2020.9-2023.1, part-time)

Communication University of China **Beijing, China**

Bachelor, Television Engineering (2007.9-2011.6)

PREVIOUS FELLOWSHIPS

- Selected as a fellow of the Equity Initiative program funded by the China Medical Board in 2022.
- Served as a junior researcher fellow on the Convention on the Rights of Persons with Disabilities (China) in 2014, sponsored by Wuhan University and the Raoul Wallenberg Institute.
- Selected as a fellow of the China Youth Leaders with Disability program in 2013, sponsored by Wuhan University and the Raoul Wallenberg Institute.

PREVIOUS ARTICLES/PODCASTS

Articles

- Various Images of Individuals with Intellectual Disabilities in Films, 2015.
- A Child with Autism who is not Allowed to Board a Train: asked "Is there a rope to tie him?", 2020.
- Changing the Job Environment, Not the Individuals, 2020.
- From "Being Seen" to "I Can": Management Practices for Employees with Intellectual Disabilities at the Taicang Inclusion Factory, 2021.

Podcasts

- Xiaobo: Half a Coder and Half a Blind Man, 2021
- What Does Accessibility Mean for Individuals with Intellectual Disabilities, 2022.